

FUNDACIÓN BAYLOR



2023



Global Health
Network





Publication date:

March 2024

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NETWORK IN ACTION

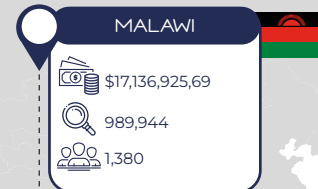
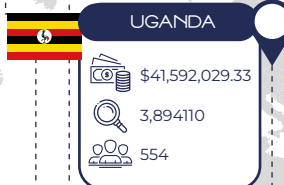
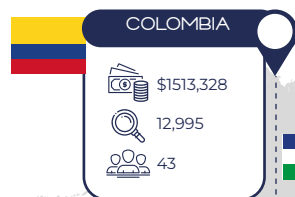
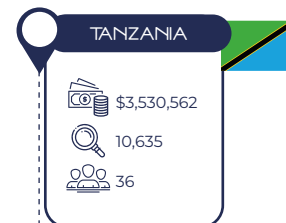
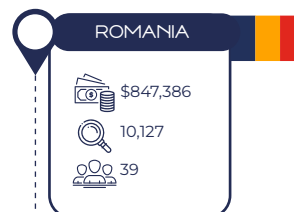
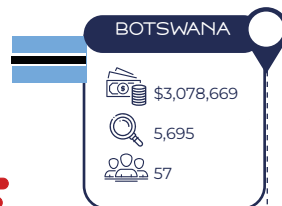


SUMMARY STATISTICS

PROGRAM FUNDING

PEOPLE REACHED

FOUNDATION STAFF
EMPLOYED



COLLECTIVE IMPACT



\$90,577,823.72
Total Network
Funding



2,721
Total Staff Employed



5,763,303
Total People
Reached



14,163
Total Health
Personnel Trained

As implementing partners of the Texas Children's Global Health Network, each foundation collaborates and shares knowledge for the purpose of collectively solving complex health problems both locally and globally.

STRATEGIC PLAN 2014 – 2029

Fundación Baylor Colombia celebrates 10 years as an NGO registered in the country. In preparation for the future, the Foundation's strategic plan for 2024-2029 was revised with input from our Board of Directors. Key topics discussed and incorporated into the plan include:

- The current situation in Colombia
- Health care and labor reforms
- Labor Reform
- Child mortality due to malnutrition among children aged 0-5 years
- Maternal mortality
- Ongoing migration challenges facing Colombia

A participatory meeting was also held with the Fundación Baylor Colombia team to establish a roadmap for the start of 2024, ensuring it aligns with their annual performance plans.

The structure of the 2024-2029 strategic plan is summarized below according to its mission, vision, values and strategic objectives.





AYLOR FOUNDATION COLOMBIA STRATEGIC PLAN 2024-2029



Purpose

Building healthy futures together



Vision

Communities will have the tools to achieve a healthier and more prosperous future



Mission

Lead sustainable partnerships that promote equity in health care through innovation in patient care, education, and addressing social factors in health



Values

1. Respect
2. Teamwork
3. Caution
4. Excellence
5. Innovation
6. Transparency
7. Diversity & Inclusion
8. Keep our word

Objective 1

Ensure excellence in holistic, innovative, and culturally appropriate health services that meet the needs of communities.

Objective 2

Achieving program sustainability.

Objective 3

Advocating for positive change in public health policy through evidence-based practice.

Objective 4

Supporting local capacity building.

Goals

- 1.1** Co-create an innovative portfolio
- 1.2** Co-create programs that impact social determinants of health
- 1.3** Ensure high quality health services.

Goals

- 2.1** Strengthen the composition and engagement of the board of directors
- 2.2** Develop a proactive culture of resource mobilization
- 2.3** Strengthening our reputation

Goals

- 3.1** Advocating for gaps in health policy advocacy
- 3.2** Sharing our learning

Goals

- 4.1** Provide professional development and continuing education for Foundation staff
- 4.2** Provide training to health workers, community members, and professionals in training
- 4.3** Rethinking the Org Chart

WHO ARE WE?



Who are we?

Baylor College of Medicine Children's Foundation Colombia is a non-profit organization (NGO) legally constituted in Colombia since 2014, with the main objective of improving the care and management of health and the comprehensive protection of children, adolescents and their families in Colombia.

What do we do?

Our holistic health model incorporates health care and treatment, education, research and complementary actions on the social determinants of the health status of our beneficiaries.

How do we do it?

We seek to impact the well-being of pregnant mothers, children and their families through the approach to the concept of health as "a state of complete physical, mental and social well-being, and not just the absence of conditions or diseases".

We structure comprehensive programs that impact the social determinants of health status and incorporate traditional and Western medicine practices. Our partners range from community members, civil society, government entities and private actors interested in contributing to improving the health status of the population in Colombia with priority in the management of malnutrition and maternal and infant morbidity and mortality.



Where do we work?

We work in vulnerable areas of Colombia, in territories with health care gaps and communities that require our support. Currently, we implement programs in Atlántico and La Guajira in Colombia, impacting more than 8 municipalities and interventions are expected in different departments in Colombia in the coming years



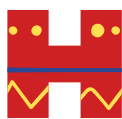
Fundación Baylor Colombia Programs

In our comprehensive programs we do not only treat the pathology, we work on its causes to deeply resolve the health status of our beneficiaries. Among the axes are:

- 1. Differential Health Care:** Our approach to health care is equitable, regular, and culturally appropriate. It promotes programs that involve community participation to protect and celebrate the nation's cultural diversity.



- 2. Community education and health professionals:** Strengthen local health capacity by training communities and health personnel to achieve a more prosperous and healthy future for families.
- 3. Research and development:** Promote the exploration and detection of current gaps in the health care model in order to provide information that allows for the adjustment of national public policies and their implementation at the participatory level.
- 4. Activities on the social determinants of health:** Generate holistic and self-managed models to intervene in the social determinants of health (food insecurity, economic development and the environment) that are replicable and triple impact.



HOLISTIC APPROACH TO HEALTH

Why do we do it?

We believe that a **holistic approach to health** is the best way to protect, enhance, maintain, and support innovative health service delivery in vulnerable communities.

What do we do?

We co-create culturally appropriate models to deliver services with triple impact on **Social Determinants of Health that can be replicated**.

How do we do it?

We implement **comprehensive health programs through our 4 axes of work**: provision of holistic and innovative health services; education; research; and development of triple impact projects on the social determinants of health, to create a more prosperous and healthy future for families in Colombia.

Health care and treatment

Develop a **culturally appropriate, equitable, and recurrent health care model of the highest quality**.

1. Outpatient consultation
2. Diagnostic Support
3. Early Detection
4. Specific protection
5. Nutritional Recovery Zones
6. Active Search Units
7. Emergency Response



Education

We focus our efforts on **strengthening local capacities to improve and maintain health status**, empowering communities and health professionals to promote a full and healthy life.

1. Community Education
2. Education to our staff
3. Education for health professionals



Investigation

We promote scientific evidence initiatives that **support the closing of gaps detected between public policy and the health status of vulnerable families** in Colombia.

1. Childhood
2. Family
3. Pregnant women
4. New health models



Social Determinants of Health Projects

We **co-create** sustainable and replicable projects that **provide triple impact**.

1. Food safety
2. Economic development
3. Environmental Improvements



AXIS 1. Differential health care



Our approach to health care is equitable, regular, and culturally appropriate. It fosters schemes of participatory social authorship in defense of the nation's cultural diversity. The areas of intervention in Research and Development are:

1. Outpatient consultation
2. Diagnostic support
3. Early Detection
4. Specific protection
5. Malnutrition Management Routes
6. Maternal-perinatal route

AXIS 2. Community education and health professionals



Strengthen local health capacity by training communities and health personnel to achieve a more prosperous and healthy future for families. The areas of intervention in Research and Development are:

1. Community Education
2. Health Professional Education
3. Education to our staff

AXIS 3. Research & Development



Promote the exploration and detection of current gaps in the health care model in order to provide information that allows for the adjustment of national public policies and their implementation at the local level in a participatory manner. The areas of intervention in Research and Development are:

1. Infancy
2. Family
3. Pregnant women
4. New health model

AXIS 4. Activities on the social determinants of health



Generate holistic and self-managed models that are replicable, sustainable and have a triple impact (health, economic and environmental) to intervene in the social determinants of health. The areas of intervention in complementary activities are:

1. Food safety
2. Economic development



STRATEGIC AND RELEVANT SUSTAINABLE DEVELOPMENT GOALS (SDGS)

The Sustainable Development Goals, also known by their acronym SDGs, are an initiative promoted by the United Nations to give continuity to the development agenda after the Millennium Development Goals.

The 17 SDGs are the blueprint for a sustainable future for all. They interrelate with each other and incorporate the global challenges we face every day, such as poverty, inequality, climate, environmental degradation, prosperity, peace and justice. To leave no one behind, it is important that we achieve each of these goals by 2030.

Creativity, knowledge, technology and financial resources from across society are needed to achieve the SDGs in all contexts. Considering the above, Fundación Baylor Colombia has classified the impact of its initiatives into strategic objectives and tactical objectives, in this exercise it is evident that Baylor impacts 8 of the 17 Sustainable Development Goals directly and indirectly.



Strategic Objectives

Impacted by Fundación Baylor Colombia



Health and Well-being: Ensure healthy lives and promote well-being for all at all ages.



Partnerships for the Goals: Revitalize the Global Partnership for Sustainable Development.



Relevant objectives impacted by Fundación Baylor Colombia

These objectives and goals are indirectly linked to holistic maternal and child health care programs. The contribution is indirect and has medium impact.



No Poverty: End poverty in all its forms and worldwide by 2030.



Education & Quality: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Clean Water and Sanitation: Ensure availability and Sustainable water and sanitation management for all.



Decent Work and Economic Growth: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



Reduction of inequalities: Reducing inequality in the countries and each other.



Responsible consumption and production: Ensuring sustainable consumption and production patterns.

IMPORTANT EVENTS

PROGRAMS & MILESTONES 2023



Intra- and extramural vaccination strategy in a dispersed rural area in the municipality of Manaure

Continuity of Hocol's support for the operation of the only extramural vaccination point in the dispersed rural area of the municipality of Manaure, La Guajira.

The vaccination point, as well as the extramural vaccination team, made up of bilingual Wayuu health promoters, was inaugurated in 2022 thanks to a donation from Fundación Éxito at the Jieyusirra health center in Manaure, La Guajira.

The considerations for enabling the vaccination service were the low coverage of complete schedules of the Expanded Plan on Immunization (EPI) in indigenous communities.

Together with indigenous communities and health authorities, the following barriers and articulation options were evident:

- Dispersed Territory
- Lag in Manaure's vaccination figures
- Baylor has a rural IPS located in the municipality of Manaure
- There is articulation capacity for the registration of doses applied in the PAI WEB
- Baylor Has Transportation for Extramural Vaccination
- Children in the nutritional recovery program with Fundación Éxito without a complete vaccination schedule despite the articulation with the municipal ESE
- Suggestion by the departmental Ministry of Health to expand the capacity of the only primary health care center in the middle of the desert in Manaure.
- Supply of biologicals by the Ministry of Health

The vaccination service was enabled in compliance with the 7 standards for Health authorization, issued by the Ministry of Health, through Resolution 3100 of 2019 and is part of one of the only 3 vaccinating IPS that exist in the municipality of Manaure.

As relevant results, Fundación Baylor Colombia managed to vaccinate 3,078 children and 333 pregnant women in 2023, increasing the comprehensiveness of its programs, becoming one of the health institutions that carries out the most vaccination in the municipality of Manaure.

Health care provider in Uribia

Considering the high presence of migrants and indigenous host communities in the municipality of Uribia, the most dispersed in the entire department of La Guajira, Fundación Baylor Colombia received the authorization as an IPS by the Secretary of Health of the new IPS in 2022.

The IPS Baylor de Uribia has **8** health services that have facilitated the implementation of intra- and extra-mural programs highly requested by the municipality, mainly with resources from international cooperation, such as the Simón Bolívar Foundation

Health care for the migrant population served by this pilot during 2022 amounts to 10,254. These beneficiaries were assisted with the following services: general medicine, care, promotion and prevention, gynecology, pediatrics, nutrition, knowledge dialogues, formation of community watchmen as health promoters.





Support for the continuity of the Indigenous Health and Self-Sufficiency Program in La Guajira - SAIL

Baylor Colombia, in partnership with Hocol , on the project Health and Indigenous Self-Sufficiency in La Guajira - SAIL Development Assistance Consulting Agency, initiated by Chevron in 2014, provided resources to provide quality care to people throughout the state of La Guajira. Additionally, with resources from the Nous Foundation, a nutritional program was designed in charge of activating the malnutrition pathway for a period of 2 years.

In La Guajira, particularly the municipality of Manaure, there has been evidence of a reduction in infant mortality rates due to malnutrition compared to other municipalities in the department. However, malnutrition is still present and greater coordination is required to support this situation, which is still an emergency, and requires continuous and sustainable support in this region.

The contribution of Fundación Baylor Colombia to the decrease in infant mortality rates due to and associated with malnutrition, particularly in the municipality of Manaure, has been important and is currently recognized by members of the government, the indigenous community and other institutions as a key and experienced actor that should remain in the territory.

The services offered at the Jieyusirra Primary Health Care Center include: nutritional consultations, general medicine, gynecology-obstetrics, pediatrics, laboratory tests, fetal monitoring, pharmacy, vaccination, and exclusive ethnic breastfeeding room.

During 2023, they carried out 769 pediatric cares, 7,328 educated beneficiaries, 3,600 food packages delivered for the management of the 1,000-day strategy, indicators 5.9 months adherence to exclusive breastfeeding, which the WHO determines to be 6 months.

Maternal and women's health encompasses obstetric and gynecological (OB/GYN) care: For obstetrics and gynecology services, care for pregnant women is prioritized to ensure appropriate care that identifies potentially high-risk cases in a timely manner . 63% of women in prenatal care achieved 4 of the 6 controls required by the guidelines.

In 2023, there was 66% acceptance of the placement of family planning methods over the counseling carried out. Family planning services expand access to contraceptives to indigenous communities that had historically been characterized as resistant to family planning initiatives through the chief nurse.

As part of the articulation exercise with government entities in 2023, 69 children under 5 years of age with some degree of malnutrition were identified and, consequently, the malnutrition route was activated by linking the actors established by law.

Likewise, for the strengthening of the Indigenous Health and Self-Sufficiency program in La Guajira-SAIL, which seeks to impact only the care of the disease but also its causes, Hocol gave continuity to the contributions during 2023 with a focus on:

- a.** Provide continuity in care at the Jieyusirra Health Center for the axes of outpatient consultation, diagnostic support, early detection and specific protection, through the 15 services enabled
- b.** Carry out extramural health days in the Wayuu communities.
- c.** Support the implementation of the Expanded Immunization Plan of the municipality of Manaure, including vaccination for the Wayuu population for COVID 19.
- d.** Enhancing care by traditional doctors and Wayuu midwives at the Jieyusirra health center
- e.** Strengthen local health capacity through training of communities and health professionals to promote full and healthy lives for children and families
- f.** Establish the social franchise model for family planning and malnutrition services in the area of influence.

Finally, the pilot of the artisan bakery project was expanded with actions aimed at supporting the reduction of population malnutrition rates and increasing the indices of food diversity present in the territory.

During 2023, the Foundation opened 4 artisan bakery points, achieving a total production of 15,782 breads for the opening of each point, the following were included: training of indigenous community leaders in the construction of artisanal ovens, bread production and its modalities, good practices for food handling, elements for the production and marketing of bread.

The following initiatives are being pursued in this component:



I. Nutrition and Primary Health Care (PHC) Rotation

Since 2020, the nutrition and Primary Health Care (PHC) rotation in La Guajira seeks to provide medical students at the Pontificia Universidad Javeriana in Bogotá with the theoretical and practical elements for the student to acquire skills and abilities for the comprehensive management of the child with acute malnutrition with a differential approach. based on the application of the guidelines for the comprehensive treatment of acute malnutrition and the Integrated Health Care Routes (RIAS) in an area far from highly complex health centers and with the presence of an indigenous community.

The rotation is carried out within the framework of the teaching-service agreement Fundación Baylor Colombia, with emphasis on the outpatient activities developed for the implementation of the guidelines for the comprehensive treatment of acute malnutrition in Colombia.

During 2023, 21 interns from the Universidad Javeriana rotated in the programs of Fundación Baylor Colombia at the IPS of Jieyusirra and Uribia and care in the extramural malnutrition programs in alliance with the Universidad Javeriana.



II. Opening of the ethno-cultural room on breastfeeding and complementary projects.

Thanks to the opening in 2022 of the Ethnic Breastfeeding Room, thanks to the resources provided by Save the Children, the educational process continued, achieving indicators of 5.9 months of adherence to exclusive breastfeeding, which the WHO determines to be 6 months

The Ethno-Cultural Breastfeeding Room seeks to guide patients on the importance of breastfeeding their babies from day one and the benefits it has for the growth and integral development of children.

Finally, for the celebration of the breastfeeding room in 2023, a visit was received from the first lady of the nation, Verónica Alcocer, who held a close dialogue with Wayuu women about the importance of this practice, especially in conditions such as those of the department of La Guajira.



Nutritional Recovery and Education Program for Generation Zero Malnutrition

In partnership with Fundación Éxito, the Gen Zero project aims to eradicate chronic malnutrition in Colombia. The initiative sets a national goal to ensure that by 2025, the first generation of children will be born without malnutrition (zero malnutrition), and by 2030, no child under 5 years of age will suffer from chronic malnutrition in the country.

This initiative focuses on helping Wayuú mothers during pregnancy, adolescents or older, with low weight, and Wayúu children at risk or delayed in height, guaranteeing them healthy parenting environments that include high quality standards in care health, nutrition and family competencies to promote their physical, cognitive, emotional, and social development.

In addition, through the delivery of food packages on a monthly basis, monthly monitoring of the nutritional status of the beneficiaries, medical, nutritional and pediatric care, the process of affiliation in health, and food and nutrition education, comprehensive care is guaranteed to each beneficiary.

In partnership with Fundación Éxito since 2014, 2,974 children under five years of age and 624 pregnant women have benefited, delivering 37,026 food packages. Beneficiaries have been fully vaccinated for the age of 92% and 90% are affiliated with the health system.

Likewise, Fundación Éxito supported the piloting of a machine for the production of drinking water through wind energy, as the first innovation of its kind in the department.





Pilot project for medical services for the migrant population in La Guajira

During 2023, Fundación Baylor Colombia, in partnership with Fundación Simón Bolívar and Preemptive Love Colombia, implemented two projects with the aim of supporting the migrant population and host communities in the provision of high-quality health services and education for the care of the maternal and child population (under 5 years of age). prioritized family planning services, and chronic disease care.

In the municipality of Uribia, in three migrant settlements: Bendición de Dios, Aeropuerto and Tres de Abril, attention was provided in the areas of: Basic and Specialized Care (Extramural-Intramural Day), Community Education and Complementary Activities on the determinants of health.

Health care for the migrant population served by this pilot during 2022 amounts to 10,254. These beneficiaries were assisted with the following services: general medicine, care, promotion and prevention, gynecology, pediatrics, nutrition, dialogue of knowledge, formation of community watchdog networks as health promoters.

Finally, within the implementation of complementary activities, which impact the causes of the deficient state of health, of a good part of the members of these settlements, water deliveries and the implementation of mobile days of the AlimerCamBio project were incorporated, in which recyclable waste is exchanged for food, hygiene supplies, water delivery, etc. over-the-counter medicines and condoms in rural areas of La Guajira.





Expansion of the AlimerCamBio project

Since 2019, Fundación Baylor Colombia, in partnership with Chevron and Fundación Éxito, has been implementing the Alimercambio project to help reduce food insecurity. AlimerCamBio operates as a bank of recyclable materials, where people in rural areas of La Guajira can exchange recyclable waste for essential items like food, hygiene supplies, over-the-counter medicines, and condoms. This innovative approach supports both environmental sustainability and community health.

The model provides a solution to social and environmental challenges by enabling individuals, companies, and public entities to participate in recycling efforts, generating income that can be used personally or directed to community projects. This income, when converted into food resources, can greatly enhance access to nutritious foods.

In this program, the recyclable material is converted into a bargaining chip for beneficiaries to exchange recyclable material for food and other goods and other basic products to improve their health status. In 2023, Alimercambio was present in the five municipalities with the largest vulnerable population in the department of La Guajira (Maicao, Uribia, Manaure, Riohacha and Dibulla) through 3 fixed service points located in the towns of Mingueo (Dibulla), Mayapo (Manaure) and Villa Fátima (Riohacha).

Through the linking of 7 educational institutions through the EcoReto strategy, 44 days of mobile food change were carried out in communities; and 36 days of socialization of the project and environmental education, which are accompanied by health days.

With the Alimercambio project, 125 tons of usable waste have been collected, impacting 11,063 beneficiaries and has delivered 73,835 units of products.

Thanks to this articulation model, in 2023 we participated in the Circula – Weaving Experiences Challenge, a leadership led by the Consulting Agency for Development Assistance. In this space, the project was presented, and knowledge management was achieved on recycling practices implemented in projects of this type in the city of Barranquilla.



By 2024, it is expected to finalize the methodological manual that seeks to support the evolution of the model to a social micro-franchise. The social micro-franchise is being structured as a network of private sector providers that are linked through agreements to provide socially beneficial services under a common franchise brand, generating co-responsibility and sustainability. Alimercambio's medium-term goal is to work on expanding the project to new territories through this model.



Integral Health Project for the Well-being of Communities

With the support of NOBLE Energy, the Plan for the Benefit of Communities (PBC) COL 3, SALBIEN was implemented in the Atlántico department in the municipalities of Barranquilla, Tubará, Puerto Colombia, Baranoa, Juan de Acosta.

The project benefited more than 5,100 fishermen from 35 fishing associations located in 12 territorial units with the following services:

Community Education

- First aid
- Vaccinator Certification
- Training of Health Promoters
- Dialogue of knowledge
- Academic Rotations and Internships

General and Specialized Outpatient Consultation

- Pediatrics Consultation
- Gynecology Consultation
- Extramural Medical Care
- Dermatology Consultation
- Nutrition Consultation
- Optometry Consultation
- Ophthalmology Consultation
- Audiovisual Conferences – Visual Acuity
- Delivery of glasses
- Health Assurance
- Health Insurance

Specific Protection Services

- Family Planning Supplies
- Contraceptive Methods Case
- Subdermal Implant Teaching Simulator

Early Detection Services

- Oral Health - Dentistry
- Abbreviated Developmental Scale Kit - 3
- Oral Health Kit
- Preparing for Motherhood and Fatherhood Kit 1
- Oral Health Supplies

The project was successfully implemented and received full approval from the National Hydrocarbons Agency (ANH) and achieved the following overall results.



INDICATORS OF THE INTEGRAL HEALTH PROJECT FOR THE WELL-BEING OF COMMUNITIES				
Group	Component	Indicator	Goal	Result (%)
Outcome	Sub-Sector 1- OUTPATIENT CONSULTATION	1. % of weeks covered with outpatient service	85%	91%
Outcome	Sub-Sector 2- DEVELOPMENT	2. % patients with complete growth and development for their age	85%	100%
Outcome	Sub-Sector 2- DEVELOPMENT	3. % of pregnant women with complete prenatal monitoring for gestational age	85%	100%
Outcome	Sub-Sector 2- DEVELOPMENT	4. % of patients with glasses supplied for the correction of defects in visual acuity	95%	469%
Outcome	Sub-Sector 3- PREVENTION	5. % of family planning advice for pregnant women	95%	100%
Outcome	Sub-Sector 3- PREVENTION	6. % of family planning methods provided	95%	45%
Outcome	Sub-Sector 3- PREVENTION	7. % of women with cervical cancer screening for age	85%	44%
Outcome	Sub-Sector 3- PREVENTION	8. % of basic laboratory test samples collected from patients enrolled in the program	95%	77%
Outcome	Sub-Sector 4 – OTHERS	9. % of non-health sector individuals who were referred to the health secretary and successfully gained affiliation	85%	100%
Outcome	Sub-Sector 4 – OTHERS	10. %. of extramural activities (days) planned and executed according to the schedule	95%	50%
Outcome	Sub-Sector 4 – OTHERS	11. % of the population with a positive COVID-19 screening test uploaded to SIVIGILA	100%	447%
Outcome	Sub-Sector 5 – COMMUNITY EDUCATION	12. %. of certified health promoters from the selected group	90%	215%
Outcome	Sub-Sector 5 – COMMUNITY EDUCATION	13. %. of community members trained in first aid from the selected group	90%	262%
Outcome	Sub-Sector 5 – COMMUNITY EDUCATION	14. Number of knowledge dialogues developed by topic	72	499%
Outcome	OTHERS	15. % of budget execution in relation to the total resource	100%	56.73%
Outcome	OTHERS	16. Number of community members benefited by the project	3,575	2,092



Expanding Comprehensive Health for the Well-Being of Communities

At the end of 2022, Fundación Baylor Colombia, thanks to the results obtained with Noble Energy, received a request for proposal to expand the SALBIEN project.

Fundación Baylor Colombia has been leading the implementation of the Comprehensive Health for the Welfare of Communities (SAL BIEN) - PBC COL3 Benefit Plan for communities with resources from Noble Energy. Considering the health findings identified in the population of artisanal fishermen and the family nuclei of the 35 fishing associations belonging to the 12 territorial units defined by Noble as an Area of Interest of the PBC¹.

According to the results evaluated by the studies carried out², it is indicated that among the most frequent health problems of fishermen are occupational asthma, hearing loss, dermatoses and cancer of the lips, lungs and stomach. Other problems identified include eye injuries caused by excessive sunlight intensity, musculoskeletal disorders due to handling heavy loads, awkward working postures and repetitive tasks, as well as stress and problems arising from work organization. In addition, the International Labour Organization (1998), in its report on the fisheries subsector, points out that there are more than 12 million fishermen worldwide, who have difficult living and working conditions, often lacking the social benefits enjoyed by workers on land.

The studies referred to show that artisanal fishermen are at risk with respect to the way work is organized, working hours, wages, job stability, health care, resting places, food, vacations, and dangerous working risks or conditions.

Fundación Baylor Colombia, based on the health intervention already carried out with these fishing associations and correlating the reviewed studies referenced with field activities, has identified the following prevalent diseases in artisanal fishermen in relation to their work activity in the fishing population and their families: chronic conjunctivitis (50%), low back pain (50%), recurrent rhinopharyngitis (20.3%), hearing loss and deafness (20.8%), disorders derived from physical exertion (87.5%), irritative upper respiratory tract disease (41.6%), psychic or mental disorders (33.3%), skin diseases (29.1%), eye disorders (hyperopia, astigmatism, myopia and/or malnutrition secondary to food insecurity).

Additionally, it was found that the average age of onset of sexual life is 13.8 years and that multi-partner relationships are part of the fisherman's culture. Before these two risk factors, cervicovaginal cytologies were performed on members of the community to identify

For the work activity of artisanal fishermen, for the 35 Associations of artisanal fishermen, located in the 12 UTs defined as an Area of Interest for the PBC, under the logical framework of project structuring, Fundación Baylor Colombia established the following strategic objectives:

¹ **PBC:** Community Benefit Plan

² **Basic Studies:** González (1985), ILO (1998), Mastrangelo (1995), Dolmierski (1990), Leopoldo Yanes¹, Carmen Primera (2006)



General Objective (GO)

 **GENERAL OBJECTIVE (GO):** To generate a strategy for attention and self-mitigation of the health risks associated with the work activity of artisanal fishermen.

 **SPECIFIC OBJECTIVES (SOB):**

- **SO 1.1: INCREASE ACCESS FOR FISHERMEN AND THEIR FAMILIES TO HEALTH SERVICES ASSOCIATED WITH DISEASES PREVALENT IN THEIR WORK ACTIVITY**

Promote that artisanal fishermen and their families have access to comprehensive, adequate, timely, and quality health services associated with prevalent diseases of their work activity, in accordance with needs.

- **SO1.2: INCREASE AWARENESS OF RISKS ASSOCIATED WITH YOUR WORK ACTIVITY AND SELF-MITIGATE THEM BY PRIORITIZING EMERGENCIES**

Generar autoconciencia sobre la posibilidad de sufrir un determinado daño derivado de la actividad de pesca artesanal para disminuir las enfermedades, patologías o lesiones sufridas con motivo u ocasión del mismo, entregando conocimiento para lograrlo.

- **OE 1.3: PROVIDE PERSONAL PROTECTIVE EQUIPMENT FOR ARTISANAL FISHING ACTIVITIES**

Generate self-awareness about the possibility of suffering a certain damage derived from the artisanal fishing activity in order to reduce the diseases, pathologies or injuries suffered due to or on the occasion of it, providing knowledge to achieve it.

- **SO 1.3: PROVIDE PERSONAL PROTECTIVE EQUIPMENT FOR ARTISANAL FISHING ACTIVITY**

Implement measures based on the use of devices, accessories and clothing by artisanal fishermen, in order to protect them against possible damage to their health or physical integrity derived from exposure to hazards in the workplace, providing inputs to achieve this.

- **SO1.4: ENHANCING LOCAL CAPACITIES IN THE LONG TERM**

Contribute to the sustainable development of the territories by stimulating local content through the contracting of services from the Territorial Units to manage knowledge and the sustainability of knowledge over time.

Among the dangerous conditions and health effects reported by the fishermen's groups, there are 4 groups of dangerous conditions that can be mitigated. In addition, the risks are exacerbated by the low coverage of Affiliation to Professional Risks and the weak functioning of the network of health service providers:



Operations carried out by partners and administrators

For 2023, the structuring of strategic alliances approved by the Board with allies described in the following table is reported.



Grant Analysis 2023

▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ **Q USD (\$)**

> New Grants***



▶ ▶ ▶ ▶ **3 Q 876K**

> Renewed Grants**



▶ ▶ ▶ **5 Q 815K**

> Terminated Grants*



▶ **8 Q 852K**



*** SBF ST, NOBLE, ECOP USA



** SBF, HOCOL, ÉXITO, NOUS, VACC



* PLC, ASHMORE, CAF, TGI, CVX GHI, CVX GHC, INO, NOBLE



Compliance with intellectual property and copyright regulations

Intellectual property is understood as the domain over scientific, literary or artistic works that can be disseminated by any means. From this form of domain (intellectual property) are derived copyrights, consisting of the privilege that the law gives to its owner to participate in the benefits of that patrimony.

Copyright is classified as moral rights, consisting of the possibility of demanding from authors that their authorship be recognized, opposing any distortion, mutilation or modification, keeping their work unpublished or anonymous until their death, modifying their work before or after its publication, withdrawing their work from circulation or suspending any form of use, even if there was prior authorization, also ensuring its integrity; The economic rights, corresponding to the owners of the property, whether or not they are authors of the work, consist of the privilege of exploiting the work during the life of the author and eighty more years in the case of natural persons and for fifty years in the case of legal persons.

Fundación Baylor Colombia does not have intellectual protection rights or copyrights, neither moral nor patrimonial. For this reason, the Foundation has carried out a registration process in a public registry established for this purpose.





Business development and the legal, economic and administrative status of the company.

The faithful presentation on the evolution of the business and the legal, economic and administrative situation of the Foundation is described below:

1. Business Evolution:

Fundación Baylor Colombia began operations in 2014 with an initial sponsor, Chevron Petroleum Company, evidencing to date the capacity to obtain resources at the national and international level, through the execution of holistic health programs that impact not only the resolution of the disease, but also the determinants that cause it. Currently, Fundación Baylor Colombia has 32 sponsors who provide in-kind, technical, financial and mixed resources.

The programs implemented by Fundación Baylor Colombia to 2023 have been structured to generate impact on the Sustainable Development Goals (SDGs), adopted by the United Nations in 2015 as a universal call to action to end poverty, protect the planet and ensure that by 2030 all people enjoy peace and prosperity.





Legal Status

Currently, the Foundation has no lawsuits or litigation pending closure. In the face of the process of suspension of legal personality issued by the Colombian Institute of Family Welfare through Resolution No. 9993 of December 23, 2021 for a period of 7 months, the right of petition has already expired and the right of petition has been filed, in which administrative silence currently applies. In addition to this event, the foundation has not been involved nor does it have pending lawsuits or litigation of significant economic and administrative situation. The following aspects of the Foundation's legal situation as of 2023 are highlighted:

- To date, the Foundation does not have any pending taxes, labor or other concepts that may affect it
- The Foundation has not been informed about financial penalties derived from possible breaches of contracts or agreements
- There are no lawsuits against the Foundation
- To date, the Foundation does not have any significant contingent liabilities that affect it



Faced with the Foundation's economic situation for 2024, the organization has managed to collect funds in kind and cash, guaranteeing a budget of USD1,602,578 for 2024.

The Foundation's process management has been evident, generating procedures for purchasing processes, recruitment and selection manuals, functions, induction, training, code of ethics, medical history management, emergency management plans and patient safety policies, among others.

During 2023, Fundación Baylor Colombia gave continuity to the SARLAFT Manual, initially analyzed by the Internal Control Committee in Minutes No. 005 of February 16, 2021 and later approved by the Board of Directors, the highest body of BAYLOR COLOMBIA in Minutes No. 36 of February 23, 2021. During the implementation, the Foundation has not evidenced records of any type of operations classified as potential money laundering.





Foreseeable evolution of the Foundation

In December 2023, the Board of Directors approved the Strategic Planning 2024-2029, which had technical assistance from members of the Board of Directors and the participation of officials of the Foundation, where it is expected to achieve:

Mission

Lead sustainable partnerships that promote equity in health care through innovation in patient care, education, and addressing social factors in health.

Vision

Communities will have the tools to achieve a healthier and more prosperous future.

Valores

1. Respect
2. Teamwork
3. Caution
4. Excellence
5. Innovation
6. Transparency
7. Diversity & Inclusion
8. Keep our word



Objective #1

Holistic health services

Ensure excellence in holistic, innovative, and culturally appropriate health services that meet the needs of communities.

Objective #2

Sustainability

Achieving program sustainability

Objective #3

Share our knowledge

Advocating for positive change in public health policy through evidence-based practice

Objective #4

Build local capacity

Supporting local capacity building.

General Management and Board of Directors



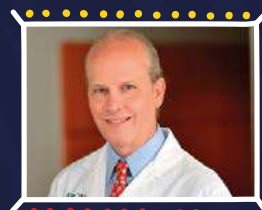
Michael Mizwa

Director, Global Health
– Texas Children's
Hospital



Ana María Galvis

Executive Director of
Fundación Baylor
Colombia



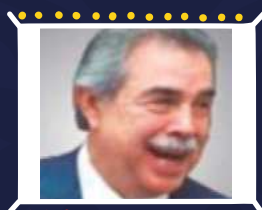
James Thomas

Medical Director of Latin American
Programs, Texas Childrens Global
Health Network, Professor, Baylor
College of Medicine



Bridgette Naik

Treasurer



David Peña

Member of the Board of
Directors



Juan Carlos Buitrago

Fiscal Auditor



Camila Mahecha

Accountant

Functional leaders



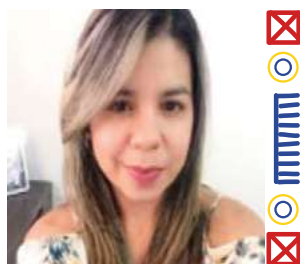
Maritza Medina

Financial Coordinator



Nellys Urdantea

Uribea Coordinator



Eliana Villera

Guajira Coordinator



Daniela Lozan

Barranquilla
Coordinator

SPONSORS & PARTNERS

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